

Postconference Review Committee  
Report to the  
COA Management Council  
October 17, 2002

**Postconference Competition Mission Statement:**

The purpose of postconference competition (PC) is to reward excellence in individual and team sports through regional and state championship competition.

The goals of PC are:

- A. To provide an opportunity for outstanding teams and individuals to compete in championship events.
- B. To enable individuals and teams to display the values of sportsmanship, dedication, desire, discipline, and tenacity at a high level of competition.
- C. To conduct quality and cost-effective events that ensure optimal athletic performance with minimal disruption of academic programs.
- D. To provide a meaningful athletic experience that will create a positive life-long impression on student athletes.
- E. To assure equal athletic opportunities and resources for PC events for athletes of each gender.

**Purpose of the Postconference Review Committee:**

The Postconference Review Committee (PRC), a subcommittee of the COA Management Council, was created to author a plan for implementation of the COA Postconference Competition Mission Statement and to present the implementation plan to the COA Management Council for review and adoption.

**PRC findings:**

The PRC determined that data detailing the extent of participation of all sports in regional and state championships needed to be compiled in one document so that the PRC, as well as coaches, Athletic Directors and College Administrators could see what was currently taking place in COA Postconference Competition. To this end a Summary Spreadsheet was developed and is attached to this report. The spreadsheet grouped team sports and individual sports separately, and further differentiated individual sports by the way they qualified for PC competition.

Once the spreadsheet was collected, one current practice was apparent:

Student-athletes had different opportunities to advance to regional and or state championships, depending on the sport in which they participated. For example, In some sports 70 - 100 % of all teams or individuals participated in regional PC, while in others 40% or less participated.

The committee also found that the practice in some sports of moving forward large percentages of participants to PC events was inconsistent with the first goal of the PC Mission Statement, namely “to provide opportunities for outstanding teams and individuals”, and in some cases detracted from the provision of “quality...events” called for in another Mission statement goal. Just as the colleges which house COA sports reward outstanding and above average academic achievement with “A” and “B” grades, the PRC interpreted the PC Mission statement to mean that only outstanding student-athletes or teams should be rewarded with PC, unless it was necessary to include “above average” teams/individuals to provide sufficient entrants to ensure staging the “meaningful” events called for in the PC Mission Statement.

After three PRC meetings in which data from both 2000-2001 and 2001-2002 (the attached spreadsheet) was scrutinized and each sport was evaluated to determine the number of entrants necessary to ensure “quality”, “meaningful” PC events, the PCR concluded that most sports could meet the goals set forth in the PC Mission statement with:

Regional Competition:

- 40 % or less of the individuals and/or teams in each sport participating in regional competition.

State Competition:

- 10 % or less of the “team only sports” participating in state championships.
- 15 % or less of the individual sports and team/individual sports participating in state championships.

Four sports were identified as exceptions to the above guidelines because the limited number of teams and or individuals competing at the conference level combined with the 40/10 % or 40/15 % guidelines resulted in such small PC groups that the “meaningful” requirements for PC were endangered. These sports were grouped into two categories.

1. **Emerging Sports:** These are the relatively new sports of Women’s Golf and Women’s Badminton that are expected to grow annually.
2. **Challenged Sports.** These include Men’s Wrestling, an established sport with limited numbers that is not growing, and Men’s Volleyball, a sport with low numbers that is contested only in the South and has had uneven growth.

The PRC also looked at the allocation of resources and number of opportunities for student-athletes by gender in the total COA PC structure. Preliminary determinations were that some football PC bowl game awards were more extensive than awards given in other sports, and that the administration of some PC bowl games was handled by conferences, not the Football Coaches Association, resulting in gender inequities. The area of gender equity in allocation of resources and opportunities in the total COA program will undergo continued review by the PRC.

## **PRC Recommendations to the Management Council:**

1. Formats for PC should be within the following guidelines:

Regional Competition: limited to 40 % or less of the “team only”, “team/individual” and “individual” sports that compete in COA conferences.

State Competition: limited to 10 % or less of the “team only” sports and 15 % or less of the “individual” and “team/individual” sports participating in COA conferences.

Emerging and Challenged Sports may have formats that exceed the above guidelines when they are requisite to the provision of a “meaningful” experience for the student-athletes.

2. The Sport Coaches Associations (SCA) of the sports identified below as “exceeding PCR guidelines” or non-compliance with other provisions of the Mission Statement should review their PC formats and either:

a. Prepare a Form 5 proposing a new format that is within the PRC guidelines for presentation at the March 27, 2003 COA Management Council Meeting,

Or

b. Present a justification for the current format to the Management Council on March 27, 2003. If the Management Council does not accept the SCA justification, the PRC committee will be directed to present a format that is in compliance with PRC guidelines at the October, 2003 Management Council Meeting.

3. All Form 5 PC format changes resulting from adoption of this report go into effect in 2004-2005.

4. The PCR committee liaisons listed at the end of this report work closely with the SCA and Management Council Sport Representatives to create formats that are within PRC guidelines and maintain the integrity of the sport by creating quality, meaningful experiences for student-athletes.

5. The PRC Summary Spreadsheet be updated annually and presented to the Management Council at its fall meeting.

6. The PRC evaluate future SCA Form 5 proposals for format changes during the “field review and comment stage”, and present a written evaluation of the proposal to the management council when the Form 5 is presented for approval.

**PRC Recommendations to the Management Council: (continued)**

7. The following sports take the recommended action:

<b>Sport</b>	<b>Action Recommended</b>
Basketball (M/W)	Revise regional format to be consistent with 40 % guideline
Football	Revise PC bowl/playoff structure to make awards and event administration consistent with other COA regional/state championships.
Soccer (W)	Monitor for 2 years to see if 42 % regional participation drops to 40 % or below.
Soccer (M)	Revise regional format to be consistent with 40 % guideline.
Water Polo (W/M)	Revise regional and state format to be consistent with 40 % and 10% guidelines.
Badminton	Present COA Management Council with a justification for current format and plan for meeting guidelines within 5 years, <u>or</u> revise format to meet 15 % state individual championship guideline.
Cross Country (M/W)	Revise regional and state format to comply with 40 % and 15 % guidelines.
Golf (M)	Monitor for 2 years to see if 42 % regional participation drops to 40 % or below, and 17 % state team participation drops to 15 %
Golf (W)	Present COA Management Council with a justification for current format and plan for meeting guidelines within 5 years, <u>or</u> revise format to meet 40 % regional and 15 % state individual championship guidelines
Wrestling	Present COA Management Council with a justification for current format, <u>or</u> revise format to meet 40 % regional and 15 % state individual championship guidelines
Track (M)	Monitor for 2 years to see if 41 % regional participation drops to 40 % or below.
Track (W)	Revise regional and state format to be consistent with 40 % and 15 % guidelines.
Swim/Dive (W/M)	Revise state format to be consistent with 15 % guideline.

**Summary Statement:**

In making recommendations for implementation of the PC Mission Statement, the PRC has attempted to create guidelines that ensure the staging of quality events for outstanding student-athletes that would be meaningful to the participants and provide equal opportunities for athletes in all sports to experience gender equitable PC events. In the process the PRC has heard several SCA lament that the guidelines limit their goal of providing PC opportunities for as many participants as possible. The concept of maximizing opportunities for PC participation is in conflict with the philosophy of the PC Mission Statement and is not something the PRC can consider. SCA desiring “maximum opportunities for participation” need to effect change in the PC Mission Statement through presentation of Form 5 legislation to the Management Council.

**Submitted by the Postconference Review Committee:**

Deb Blackmore	Liaison for Volleyball (M/W) and Wrestling
Fran Cummings	Liaison for Golf (M/W) and Tennis (M/W)
Ann Heck	Liaison for Badminton and Soccer (M/W)
John Norton	Liaison for Cross Country (M/W) and Track & Field (M/W)
Jim Sartoris	Liaison for Basketball (M/W) and Football
Jean Snuggs	Liaison for Swim/Dive (M/W) and Water Polo (M/W)
John Woods	Liaison for Baseball and Softball

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**POSTCONFERENCE COMPETITION REVIEW COMMITTEE**  
**Summary Spreadsheet for 2001-2002**

**STATEWIDE COMPARISONS**

	(1)# of teams statewide	(2)# of indiv statewide	(8)# of teams in team regionals	(9)# of indiv in indiv regionals	(14)% of teams in team regionals	(15)% of indiv in indiv regionals	(23)# of teams in St Team Cham	(24)# of indiv in St Indiv Cham	(29)% of teams in St Team Cham	(30)% of indiv in State Indiv Cham	Regional Format	State Championships Format
<b>Team Only Sports</b>												
Basketball - M	92	NA	64	NA	70%	NA	8	NA	9%	NA	(64) Single Elim 32N/32S	(8) Single Elim 4N/4S
Basketball - W	87	NA	56	NA	64%	NA	8	NA	9%	NA	(56) Single Elim 28N/28S	(8) Single Elim 4N/4S
Baseball	88	NA	32	NA	36%	NA	4	NA	5%	NA	(32) 4x4 team dbl elim + 2x2/3 gms	(4) 4 team dbl elim 2N/2S
Volleyball - W	85	NA	32	NA	38%	NA	8	NA	10%	NA	(32) Single Elim 16N/16S	(8) 8 tem dbl elim 4N/4S
Volleyball - M	(13)	NA	(4)	NA	(31%)	NA	(4)	NA	(30%)	NA	(4) Single Elim 1 round/4 teams	(4) 4 team single elim 4S
Softball	84	NA	32	NA	38%	NA	8	NA	10%	NA	(32) 4x4 team dbl elim 16N/16S	(8) 8 team dbl elim 4N/4S
Football	70	NA	28	NA	40%	NA	2	NA	3%	NA	(28) 14 Bowl games 7N/7S	(2) # 1N vs # 1S
Soccer - W	76	NA	32	NA	42%	NA	4	NA	5%	NA	(32) Single Elim 16N/16S	(4) Single Elim 2N/2S
Soccer - M	59	NA	32	NA	54%	NA	4	NA	7%	NA	(32) Single Elim 16N/16S	(4) Single Elim 2N/2S
Water Polo - W	40	NA	8N+12S	NA	50%	NA	8	NA	20%	NA	(20) Single Elim 8N/12S	(8) Elim/consol 4N/4S
Water Polo - M	36	NA	8N+12S	NA	55%	NA	8	NA	22%	NA	(20) Single Elim 8N/12S	(8) Elim/consol 4N/4S
<b>Team/Individual Sports without qualifying times, some entrants in two events</b>												
Tennis - W	55	456	16	152	29%	33%	2	37	4%	8%	(16)T=8T SE N&S; I= 64 N / 80 S	2T SE; I=SE 8 S+8 D N&S
Tennis - M	49	470	16	134	33%	28%	2	34	4%	7%	(16)T=8T SE N&S; I= 64 N / 80 S	2T SE; I=SE 8 S+8 D N&S
Badminton	15	124	2(S)	N/A	13%	N/A	2	51	13%	41%	2 Team single elim. (S only)	2TSE; I=SE: 8(N)S/D+ 16(S)S/D
<b>Team/Individual Sports with qualifying placements (times/scores), single event</b>												
X Country - M	67	671	50	342	75%	48%	27	219	40%	33%	50%+1 Conf.Teams+30 Ind. In top 1/2	28 N=14 T + 30 I, S = same
X Country - W	68	506	40	278	59%	55%	23	192	34%	38%	50%+1 Conf.Teams+30 Ind. In top 1/2	28 N=14 T + 30 I, S = same
Golf - M	47	464	20	156	42%	34%	8	60	17%	13%	(20) N=10 T+ 18 IND: + S=same	(8) N=4 T + 6 I, S=same
Golf - W	26	163	10	90	38%	55%	4	36	15%	22%	(10) N=4 T + 12 I, S=6 T+ 18 I	(4) N=2 T+6 I, S=same
<b>Individual Sports also scored as team events, without qualifying times, entrants limited to single event</b>												
Wrestling	23	427	23	230	100%	54%	N/A	160	N/A	37%	All teams + I =110 N / 120 S	(0) I = 160 (8N 8S x 10 classes)
<b>Individual Sports also scored as team events, with qualifying times, some entrants in multiple events</b>												
Track - M	68	1,491	N/A	607	N/A	41%	N/A	191	N/A	13%	Top 27/event from each Conf.	4N&4S+1/evnt (6N+6S no lane)
Track - W	68	904	N/A	535	N/A	68%	N/A	167	N/A	18%	Top 27/event from each Conf.	4N&4S+1/evnt (6N+6S no lane)
Swim/Dive - W	43	549	N/A	N/A	N/A	N/A	N/A	148	N/A	27%	No regionals	16 best /event (12 relay) in state
Swim/Dive - M	42	522	N/A	N/A	N/A	N/A	N/A	156	N/A	30%	No regionals	16 best /event (12 relay) in state

Yellow = 1-2% over guidelines of 40% regionals & 10 % team/ 15% indiv. state

Green = more than 2% over cap of 40% reg & 10 % team/15% indiv state

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**Summary Spreadsheet for 2001-2002**

**REGIONAL COMPARISONS**

	(3)# of teams in North	(4)# of teams in South	(5)# of indiv in North	(6)# of indiv in South	(10)# of teams N. in regionals	(11)# teams S. in regionals	(12)# of indiv N. in regionals	(13)# of indiv S. in regionals	(16)% of teams N. in regionals	(17)% of teams S. in regionals	(18)% of indiv N. in regionals	(19)% of indiv S. in regionals	(25)# of teams N. in St Cham	(26)# teams S in St Cham	(27)# indiv N in St Cham	(28)# indiv S in St Cham	(31)% teams N in St Cham	(32)% teams S in St Cham	(33)% indiv N in St Cham	(34)% indiv S in St Cham
<b>Team Only Sports</b>																				
Basketball - M	43	49	NA	NA	32	32	NA	NA	74%	65%	NA	NA	4	4	NA	NA	9%	8%	NA	NA
Basketball - W	39	48	NA	NA	28	28	NA	NA	72%	58%	NA	NA	4	4	NA	NA	10%	8%	NA	NA
Baseball	44	44	NA	NA	16	16	NA	NA	36%	36%	NA	NA	2	2	NA	NA	.05%	.04%	NA	NA
Volleyball - W	41	43	NA	NA	16	16	NA	NA	39%	38%	NA	NA	4	4	NA	NA	11%	10%	NA	NA
Volleyball - M	0	13	NA	NA	0	4	NA	NA	0	31%	NA	NA	0	4	NA	NA	0	30%	NA	NA
Softball	44	38	NA	NA	16	16	NA	NA	36%	42%	NA	NA	4	4	NA	NA	9%	11%	NA	NA
Football	33	37	NA	NA	14	14	NA	NA	42%	38%	NA	NA	1	1	NA	NA	3%	3%	NA	NA
Soccer - W	32	44	NA	NA	16	16	NA	NA	50%	36%	NA	NA	2	2	NA	NA	6%	5%	NA	NA
Soccer - M	26	33	NA	NA	16	16	NA	NA	62%	48%	NA	NA	2	2	NA	NA	8%	6%	NA	NA
Water Polo - W	16	24	NA	NA	8	12	NA	NA	50%	50%	NA	NA	4	4	NA	NA	25%	16%	NA	NA
Water Polo - M	14	22	NA	NA	8	12	NA	NA	57%	54%	NA	NA	4	4	NA	NA	28%	18%	NA	NA
<b>Team/Individual Sports</b> without qualifying times, some entrants in two events																				
Tennis - W	19	36	157	299	8	8	65	87	42%	22%	41%	29%	1	1	16	21	5%	3%	10%	7%
Tennis - M	20	29	171	299	8	8	62	72	40%	27%	36%	24%	1	1	17	17	5%	3%	10%	6%
Badminton	5	10	40	84	N/A	2	N/A	N/A	N/A	20%	N/A	N/A	1	1	17	34	20%	10%	42%	35%
<b>Team/Individual Sports</b> with qualifying times/scores, single event																				
Cross Country - M	27	40	264	407	18	32	119	223	66%	80%	45%	55%	13	14	94	125	48%	35%	36%	31%
Cross Country - W	26	42	160	346	12	28	93	202	46%	66%	58%	53%	10	13	74	118	38%	31%	46%	34%
Golf - M	27	20	249	215	10	10	78	78	37%	50%	31%	36%	4	4	30	30	15%	20%	12%	14%
Golf - W	14	12	90	73	4	6	36	54	28%	37%	40%	74%	2	2	18	18	14%	16%	20%	24%
<b>Individual Sports</b> also scored as team events, without qualifying times, entrants limited to single event																				
Wrestling	11	12	224	223	11	12	110	120	100%	100%	49%	54%	N/A	N/A	80	80	N/A	N/A	36%	36%
<b>Individual Sports</b> also scored as team events, with qualifying times, some entrants in multiple events																				
Track - M	28	40	523	949	N/A	N/A	279	357	N/A	N/A	53%	37%	N/A	N/A	90	101	N/A	N/A	17%	19%
Track - W	29	39	310	594	N/A	N/A	181	357	N/A	N/A	58%	60%	N/A	N/A	80	87	N/A	N/A	26%	15%
Swim/Dive - W	18	25	223	326	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	56	92	N/A	N/A	25%	29%
Swim/Dive - M	17	25	192	330	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	58	98	N/A	N/A	30%	30%

Yellow = 1-2% over guidelines of 40% regionals & 10 % team/ 15% indiv. state      Green = more than 2% over guidelines of 40% reg & 10 % team/15% indiv state